

# Thomas Craemer

## *Curriculum Vitae*

Department of Public Policy  
University of Connecticut  
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West Hartford, CT 06117-2697

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### **Academic Experience:**

Associate Professor, Department of Public Policy, University of Connecticut, 2011-present  
Assistant Professor, Department of Public Policy, University of Connecticut, 2005-2011  
Instructor, Department of Political Science, Stony Brook University, 2003-2004

### **Education:**

Ph.D.: Stony Brook University (2005), Political Science.  
Dissertation Title: Bridges over Troubled Waters.  
Racial Solidarity across the Color Line?  
M.A.: Stony Brook University (2002), Political Science.  
Doctorate: University of Tuebingen, Germany (2001), Political Science.  
Dissertation Title: Ursprung Sozialen Altruismus'  
(Engl.: Origin of Social Altruism)  
Stable URL: <http://w210.ub.uni-tuebingen.de/dbt/volltexte/2001/279>  
Masters: University of Tuebingen, Germany (1997), Political Science, Computer Science,  
Russian Language (A).

### **Peer Reviewed Publications:**

- Craemer, T. (2018). International Reparations for Slavery and the Slave Trade. Forthcoming in the *Journal of Black Studies*.
- Craemer, T. and Orey, D. (2017). Implicit Black Identification and Stereotype Threat Among African American Students. *Social Science Research*, 65: 163-180.
- Craemer, T. (2015). Estimating Slavery Reparations: Present Value Comparisons of Historical Multigenerational Reparations Policies. *Social Science Quarterly*, 96(2): 639-655.
- Craemer, T. (2014). Implicit Closeness to Blacks, Support for Affirmative Action, Slavery Reparations, and Vote Intentions for Barack Obama in the 2008 Elections. *Basic and Applied Social Psychology*, 36: 413-424.
- Orey, B.D., Craemer, T., and Price, M. (2013). Implicit Racial Attitude Measures in Black Samples: IAT, Subliminal Priming, and Implicit Black Identification. *PS: Political Science & Politics*, 46(3): 550-552.
- Craemer, T., Shaw, T. C., Edwards, C., and Jefferson, H. (2013). 'Race Still Matters, However...': Implicit Identification with Blacks, Pro-Black Policy Support and the Obama Candidacy. *Ethnic and Racial Studies*, 36(6): 1047-1069.
- Craemer, T. (2011) Invisible Norms? Statistics of Racial Polarization and Consensus. *Social Science Research*, 40: 1170-1185.

- Craemer, T. (2010). Possible Implicit Mechanisms of Minority Representation. *Political Psychology*, 31(6): 797-829.
- Craemer, T. (2010a). Evaluating Racial Disparities in Hurricane Katrina Relief Using Direct Trailer Counts in New Orleans and FEMA Records. *Public Administration Review*, 70(3): 367-377.
- Craemer, T. (2010b). Ancestral Ambivalence and Racial Self-Classification Change. *Social Science Journal*, 47: 307–325.
- Craemer, T. (2009a). Framing Reparations. *The Policy Studies Journal*, 37(2): 275-298.
- Craemer, T. (2009b). Psychological ‘Self-Other Overlap’ and Support for Slavery Reparations. *Social Science Research*, 38: 668–680.
- Craemer, T. (2008). Nonconscious Feelings of Closeness toward African Americans and Support for Pro-Black Policies. *Political Psychology*, 29(3): 407-436.

#### **Other Publications:**

- Craemer, T. (2007). An Evolutionary Model of Racial Attitude Formation: Socially Shared and Idiosyncratic Racial Attitudes. *Annals of the American Academy of Political and Social Science* 614(1): 6-14. (Invited)
- Craemer, T. (2005). Self-Interest and Altruism. In: Samuel Best and Benjamin Radcliff, (eds.): *Encyclopedia of Public Opinion*, Volume 1. Westport, CT: Greenwood. (Invited)
- Craemer, T., Göppert, J., Rosenstiel, W. (1996). Modeling Psychological Stereotypes in Self-Organizing Maps. *Proc. of ICANN*, Berlin, Heidelberg: Springer-Verlag, pp. 905910. (Peer reviewed conference proceedings)

#### **Working Papers:**

- Craemer, T.: Principled Opposition to Pro-Black Policies or Symbolic Racism? Opinions Regarding the Black Lives Matter Cases (under review)
- Craemer, T.: Racial Stereotypes in U.S. News Coverage of the 2010 Earthquake in Haiti (under review)
- Craemer, T.: Comparative Analysis of Holocaust- and Transatlantic Slavery Reparations (to be submitted for review)
- Craemer, T.: Using Multiple Implicit Racial Association Measures to Predict Race Related Opinions. A Structural Equation Modeling Approach (conference presentation)
- Craemer, T.: Specifying Countervailing Political Goals in Diversity Measures for Historically White Male Dominated Organizations (draft complete)
- Craemer, T.: Diversity in Higher Education. Blau’s Index vs. Descriptive, Representative, and Compensatory Diversity Measures (data analysis)
- Craemer, T., and Martinez, S.: Do Dominican Daily Newspapers Promote Anti-Immigrant or anti-Black Stereotypes? A Quantitative Media Content Analysis (data collection)

### **Conference Presentations:**

- 2018: Craemer, T.: Using Multiple Implicit Racial Association Measures to Predict Race Related Opinions. A Structural Equation Modeling Approach. Paper to be presented at the annual meeting of the International Society of Political Psychology, San Antonio, Texas.
- 2018: Craemer, T.: Comparative History of Holocaust- and Transatlantic Slavery Reparations. Paper presented at the Conference of Global Perspectives: Regimes of Redress and Reparations, Transitional Justice and the Rule of Law. Tulane University Law School, New Orleans, LA.
- 2018: Craemer, T.: Slavery Reparations in the US and Beyond. Paper prepared for presentation at the annual meeting of the Southern Political Science Association in New Orleans, LA.
- 2017: Craemer, T.: "Explicit and Implicit Predictors of Opinions Regarding the Black Lives Matter Cases," paper presented at the annual meeting of the Southern Political Science Conference, New Orleans, LA.
- 2016: Craemer, T.: "Racial Resentment and Implicit Attitudes as Predictors of Opinions Regarding the Black Lives Matter Cases," paper presented at the annual meeting of the International Society of Political Psychology, Warsaw, Poland.
- 2016: Craemer, T.: "The Influence of Implicit Racial Attitudes on Opinions Regarding Police Brutality in African American Communities," paper presented at the annual meeting of the Southern Political Science Association, San Juan, Puerto Rico.
- 2016: Craemer, T., and Martínez, S.: "Do Dominican Daily Newspapers Promote Anti-Immigrant or anti-Black Stereotypes? A Quantitative Content Analysis," paper presented at the annual meeting of the Southern Political Science Association, San Juan, Puerto Rico.
- 2015: Craemer, T., and Thomas, R.: "Can American Implicit Racial Attitudes Muddy the Water in Haiti? Researching Individual Foreign Aid-Provider-Recipient Interactions," paper presented at the annual meeting of the International Society of Political Psychology, San Diego, CA.
- 2015: Craemer, T., and Thomas, R.: "Do Implicit Racial Attitudes Influence Health Related Aid-Effectiveness in Haiti? A Pilot Study to Establish Sample Size," paper presented at the annual meeting of the Southern Political Science Association, New Orleans, LA.
- 2015: Craemer, T. and Martínez, S.: "Anti-Black, Anti-Immigrant, and Anti-Haitian Stereotypes in Dominican Newspapers. A Pilot Study," paper presented at the annual meeting of the Southern Political Science Association, New Orleans, LA.
- 2014: "Racial Stereotypes in US News Coverage of the 2010 Earthquake in Haiti," paper presented at the annual meeting of the Southern Political Science Association, New Orleans, LA.
- 2013: Craemer, T., and Dineen, J.: "Applying the Total Survey Error Approach to Post-Disaster Surveys in Haiti," paper prepared for presentation at the annual meeting of the European Survey Research Association, Ljubljana, Slovenia.
- 2013: Craemer, T., and Dineen, J.: "Total Survey Error Framework for Post Disaster Surveys: Lessons Learned in Post-Earthquake Haiti," paper presented by J. Dineen at the annual meeting of the World Association of Public Opinion Research, Boston, MA.
- 2013: Orey D., Craemer, T., Price, M.: "Revisiting Black Racial Identity Using Subconscious Measures," paper presented by D. Orey at the annual meeting of the Southern Political Science Conference, Orlando, FL.

- 2012: Craemer T. and Orey, D.: Using Black Samples to Investigate the Validity of Implicit Racial Attitude Measures,” paper presentation prepared for the annual meeting of the American Political Science Association in New Orleans, LA, which was cancelled due to Hurricane Isaac.
- 2012: Craemer T. and Orey, D. 2012. Validating Reaction Time Based Racial Attitude Measures in African American Samples,” paper presentation at the annual meeting of the International Society of Political Psychology, Chicago, IL.
- 2012: Craemer T. and Orey, D. 2012. “Validating Implicit Racial Attitude Measures among Students at Historically Black Colleges and Universities (HBCUs),” paper presentation at annual meeting of the Midwest Political Science Conference, Chicago, IL.
- 2011: “Preventing Inadvertent Stereotyping in the Racial Gap Literature,” paper presentation at the annual meeting of the American Political Science Association, Seattle, WA.
- 2011: “Inadvertent Racial Stereotyping in Social Science Research on Racial Inequality,” paper presentation scheduled for the annual meeting of the International Society of Political Psychology, Istanbul, Turkey.
- 2011: Craemer, T. and Orey, D. 2011. “‘Double Non-Consciousness’ and Stereotype Threat: Political Knowledge and Participation of Black College Students Interviewed by a White vs. Black Research Team,” invited paper presentation at the Conference on Laboratory Experiments in Political Science, Vanderbilt University, Nashville, TN.
- 2011: Craemer, T.: “Stimulating Reparations? Present Value Comparisons of Historical Slavery Reparations Proposals to the 2008/2009 Economic Stimulus Package,” paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2011: Orey, B.D., Craemer, T., Davis, L., and Williams, B.: “Black Support for Racial Policies and the Double (Non)Consciousness Thesis,” paper presentation at the annual meeting of the Southern Political Science Association, New Orleans, LA.
- 2010: Craemer, T. and Orey, B.D.: “Pro-Black Political Opinions, Participation, and Stereotype Threat among African American College Students,” paper presentation at the annual meeting of the American Political Science Association, Washington, DC.
- 2010a: “Implicit Black Group-Identification and Stereotype Threat in the Age of Obama,” paper presentation at the annual meeting of the International Society of Political Psychology, San Francisco, CA.
- 2010b: “Invisible Norm? Statistics of Racial Polarization and Consensus,” paper presentation at the annual meeting of the International Society of Political Psychology, San Francisco, CA.
- 2010: Orey, B.D., Craemer, T., Park, H.L.: “Implicit Racial Attitudes, Stereotype Threat, and Political Behavior among Young African Americans in the Age of Obama,” paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2009: “Implicit Closeness to Blacks, Support for Affirmative Action, Slavery Reparations, and Vote Intentions for Barack Obama in the 2008 Elections,” paper presentation at the annual meeting of the International Society of Political Psychology, Dublin, Ireland.
- 2009: Craemer, T., Shaw, T.C., Edwards, C., and Jefferson, H.: “Implicit Racial Attitudes, Race Related Policy Opinions, and Support for Barack Obama Combining Online Reaction Time Studies and RDD-Telephone Surveying,” paper presentation at the annual meeting of the American Association for Public Opinion Research, Hollywood, FL.
- 2009: Craemer, T., Shaw, T.C., Edwards, C., and Jefferson, H.: “Implicit Racial Attitudes and Support for Presidential Candidate Barack Obama,” paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.

- 2009: Craemer, T., Shaw, T.C., Edwards, C., and Jefferson, H.: "Implicit Racial Attitudes and Support for Barack Obama in the 2008 Presidential Election," paper presentation at the annual meeting of the Southern Political Science Association, New Orleans, LA.
- 2008: "Racial Norms and Interracial Reconciliation. Conscious and Non-Conscious Racial Attitudes on Apologies for Slavery and Reparations in a Representative Telephone Survey and an Online Reaction Time Study," paper presentation at the annual meeting of the American Political Science Association, Boston, MA.
- 2008: "Implicit Bias, Implicit Closeness, and Explicit Support for Blacks. Representative Survey and Online-Reaction Time Study," paper presentation at the annual meeting of the International Society of Political Psychology, Paris, France.
- 2008: "Evaluating Racial Disparities in Hurricane Katrina Relief Using FEMA Records and Direct Trailer Counts in New Orleans," paper presentation at the annual meeting of the Western Social Science Association, Denver, Colorado.
- 2008a: "Slavery Reparations, Affirmative Action, and Implicit Feelings of Closeness towards African Americans," paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2008b: "Investigating Racial Discrepancies in the Distribution of FEMA Trailers after Hurricane Katrina," paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2008: "Possible Implicit and Neural Mechanisms of Minority Representation. Evidence from a Telephone Survey and an Online Reaction Time Study on Racial Attitudes," paper presentation at the Biology and Politics Conference, Urbana-Champaign, IL.
- 2008a: "Implicit Closeness towards African Americans and Support for Slavery Reparations," paper presentation at the annual meeting of the Southern Political Science Association, New Orleans, LA.
- 2008b: "Investigating Racial Inequalities in Hurricane Katrina Relief by Counting FEMA Trailers," paper presentation at the annual meeting of the Southern Political Science Association, New Orleans, LA.
- 2007: "Supporting Unpopular Pro-Minority Policies in a Majority Based Democracy: The Roles of Implicit and Explicit Closeness to Blacks in the Debate on Slavery Reparations," paper presentation at the New York Area Political Psychology Meeting, Columbia University.
- 2007: "Slavery Reparations and Non-Conscious Racial Attitudes," paper presentation at the annual meeting of the American Political Science Association, Chicago, IL.
- 2007: "Slaves as Masters of their Fate? A Survey Experiment on Agency, Closeness to Blacks and Support for Slavery Reparations," paper presentation at the annual meeting of the American Association for Public Opinion Research, Anaheim, CA.
- 2007: "Group-Based as well as Individual Feelings of Closeness towards Blacks and Support for Slavery Reparations," paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2007: "Generating Support for an Unpopular Policy? The Role of Closeness and Empathy in the Debate on Reparations for Slavery," paper presentation at the annual meeting of the Southern Political Science Association, New Orleans, LA.
- 2006: "An Evolutionary Model of Racial Attitude Formation: Socially Shared and Idiosyncratic Racial Attitudes," paper presented at the 2006 Hendricks Conference on Biology, Evolution, and Political Behavior, Lincoln, Nebraska.

- 2006: "Empathy, Closeness and Reparations. A General Population Survey Experiment on Slavery Reparations," paper presentation at the annual meeting of the American Political Science Association, Philadelphia, PA.
- 2006: "Forming Pro-Black Policy Preferences by 'Including Outgroups in the Self?'" Paper presentation at the annual meeting of the International Society of Political Psychology, Barcelona, Spain.
- 2006: "Framing Reparations. Question Wording Effects in Surveys on Reparations for Slavery," paper presentation at the annual meeting of the American Association for Public Opinion Research, Montreal, Canada.
- 2006a: "Competing Racial Norms? Content Analysis and Experimental Evidence," paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2006b: "Conceptualizations of Racial Change in Survey Panel Studies," paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2006: "Can Interracial Chemistry Overwrite Ingrained Political Views? Investigating Idiosyncratic and Socially Shared Racial Attitudes on the Implicit Level," paper presentation at the annual meeting of the Southern Political Science Association, Atlanta, GA.
- 2005a: "Ingroup Derogation and the Norm of Racial Pride. Divergence of Implicit and Explicit Racial Attitudes," poster presentation at the annual meeting of the American Political Science Association, Washington, DC.
- 2005b: "Racial Group Norms and Interracial Solidarity Moving from Ingroup Favoritism to Outgroup Support," poster presentation at the annual meeting of the American Political Science Association, Washington, DC.
- 2005: "Culturally Shared vs. Idiosyncratic Racial Attitudes. A 'Dolls Test' without Dolls," paper presentation at the annual meeting of the International Society of Political Psychology, Toronto, Canada.
- 2005: "Can a Survey Change One's Race? An Experiment on Context Effects and Racial Self-Classification," paper presentation at the annual meeting of the American Association of Public Opinion Research, Miami Beach, FL.
- 2005a: "Is there a 'Norm of Ingroup Favoritism'? Understating Feelings of Closeness towards Racial Outgroups," paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2005b: "Racial Affect among African Americans and Non-African Americans: An Implicit 'Dolls Test'," paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2005: "Transcending Race," paper presentation at the annual meeting of the Southern Political Science Association, New Orleans, LA.
- 2004: "Feelings of Closeness and Interracial Solidarity," paper presentation at the annual meeting of the Northeastern Political Science Association, Boston, MA.
- 2004: "Group Attachment, Empathy and Political Solidarity across the Color Line," paper presentation at the annual meeting of the American Political Science Association, Chicago, IL.
- 2004: "Effects of Empathy and Group Affinity on Race Related Policy Positions," paper presentation at the annual meeting of the International Society of Political Psychology, Lund, Sweden.

- 2004: "When Complexity Becomes an Issue. A Null Model for the Evolution of Public Opinion and Political Culture," paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2003: "A Random Diffusion Model of Public Opinion," paper presentation at the annual meeting of the American Political Science Association, Philadelphia, PA.
- 2003: "Political Ingroup and Outgroup Support," paper presentation at the annual meeting of the International Society of Political Psychology, Boston, MA.
- 2003: "Investigating Political Self-Interest and Altruism. A Computer Based Approach," paper presentation at the annual meeting of the Midwest Political Science Association, Chicago, IL.
- 2002: "An Experimental Approach to Political Self-Interest and Altruism," poster presentation at the annual meeting of the American Political Science Association, Boston, MA.
- 2002: "Experimental Evidence of Political Altruism," poster presentation at the annual meeting of the International Society of Political Psychology, Berlin, Germany.
- 1996: "Modeling Psychological Stereotypes in Self-Organizing Maps," paper presentation at the annual meeting of the International Conference on Artificial Neural Networks, Bochum, Germany.

### **Invited Presentations**

- 2018: "Implicit Bias Workshop." Workshop at University of Connecticut's School of Social Work, Hartford, CT, April 12, 2018.
- 2018: "Using Quantitative Information for Robust Analysis in IED Evaluations: General Quantitative Analysis." Workshop at the United Nations OIOS-IED, March 20, 2018.
- 2017: "Implicit Associations: Bad News and Good News". Keynote presentation at the opening of the New Implicit Bias Exhibit, UConn Law School, Hartford, CT, March 21, 2017.
- 2017: "Implicit Racial Associations and Mentorship." Workshop at the 100 Mentors Conference, UConn, Storrs, CT, March 4, 2017.
- 2017: "Implicit Associations: Bad News and Good News". Keynote presentation at the opening of the New Implicit Bias Exhibit, UConn, Storrs, CT, January 23, 2017.
- 2016: "Reparations for Slavery, Slave Trade, and Colonialism?" Paper presented at the International Colloquium on Slavery, Slave Trade, and Colonialism, Banjul, the Islamic Republic of the Gambia, July 25-27, 2016.
- 2015: "Racial Bias and Racial Solidarity." Action Reconciliation Service for Peace (ARSP) Philadelphia, December 5, 2015.
- 2015: "Implicit Racial Bias and Implicit Racial Solidarity." Glastonbury Martin Luther King Community Initiative, June 25, 2015.
- 2015: "The Impact of Pro- and Anti-Black Implicit Attitudes on Opinions regarding Affirmative Action, Slavery Reparations, and Barack Obama." Fordham University, New York, April 13, 2015.

**Teaching Experience:**

*University of Connecticut (Graduate unless Marked UG):*

- 2018: PP5379-H01 Principles and Methods of Survey Research I (online, fall)  
PP PP5385-H01 Attitude Formation (online, fall)  
PP5332-H01 Advanced Quantitative Methods (online, Spring)  
PP5397-H01 Principles and Methods of Survey Research II (online, Spring)
- 2017: PP5379-H01 Principles and Methods of Survey Research I (online, fall)  
PP PP5385-H01 Attitude Formation (online, fall)  
PP 5397-H01 Applied Survey Analysis with SPSS (summer)  
PP 5397-H02 Applied Survey Analysis with R (summer)  
PP 5397-H03 Applied Survey Analysis with Stata (summer)  
PP5376-H01 Applied Quantitative Methods (summer)  
PP5332-H01 Advanced Quantitative Methods (online, Spring)  
PP5397-H01 Advanced Questionnaire Design (online, Spring)
- 2016: PP5379-H01 Principles and Methods of Survey Research (online, fall)  
PP PP5385-H01 Attitude Formation (online, fall)  
PP 5397-H01 Applied Survey Analysis with SPSS (summer)  
PP 5397-H02 Applied Survey Analysis with R (summer)  
PP 5397-H03 Applied Survey Analysis with Stata (summer)  
PP5376-H01 Applied Quantitative Methods (summer)  
PP5332-H01 Advanced Quantitative Methods (online, Spring)  
PP5397-H01 Advanced Questionnaire Design (online, Spring)
- 2015: PP5379-H01 Principles and Methods of Survey Research (online, fall)  
PP PP5385-H01 Attitude Formation (online, fall)  
PP 5397-H01 Applied Survey Analysis with SPSS (summer)  
PP 5397-H02 Applied Survey Analysis with R (summer)  
PP 5397-H03 Applied Survey Analysis with Stata (summer)  
PP2100 Survey Research Methods (UG, online, Summer 1)  
PP5332-H01 Advanced Quantitative Methods (online, Spring)  
PP5397-H01 Advanced Questionnaire Design (online, Spring)
- 2014: PP5379-H01 Principles and Methods of Survey Research (online, fall)  
PP PP5385-H01 Attitude Formation (online, fall)  
PP2100 Survey Research Methods (UG, online, Summer 1)  
PP2100 Survey Research Methods (UG, online, Summer 2)  
PP5397-H01 Advanced Questionnaire Design (online, Summer)
- 2013: PP5379-H01 Principles and Methods of Survey Research (online, Fall)  
PP5385-H01 Attitude Formation (online, Fall)  
PP5397-H01 Advanced Questionnaire Design (directed study, online, Spring)  
PP5332-H01 Advanced Quantitative Methods (online, Spring)  
PP5397-H01 Advanced Questionnaire Design (online, Spring)
- 2012: PP5379-H01 Principles and Methods of Survey Research online (online, Fall)  
PP5385-H01 Attitude Formation (online, Fall)  
PP5332-H01 Advanced Quantitative Methods (online, Spring)  
PP5397-H01 Advanced Questionnaire Design (online, Spring)
- 2011: PP5379-H01 Principles and Methods of Survey Research online (Fall)  
PP5385-H01 Attitude Formation (online Fall)  
PP5332-H01 Advanced Quantitative Methods (Blended, Spring)



- 2010: PP2100-001 Survey Research Methods (UG, Spring)  
 PP3098-001 Public Policy Issues: Race and Policy (UG, Fall)  
 PP5332-H01 Advanced Quantitative Methods (Spring)  
 PP5385-H01 Public Opinion and Attitude Formation (Spring)
- 2009: PP 3098-001 Public Policy Issues: Racial Attitudes and Policy (UG, Fall)  
 PP 2100-H71 / URBN 2100-H71 Survey Research Methods (UG, Fall)  
 PP5385-H01 Public Opinion and Attitude Formation (Spring)  
 PP5332-H01 Advanced Quantitative Methods for Survey Research (Spring)
- 2008: PP5379-H01 Principles and Methods of Survey Research (Fall)  
 PP 316-H02 Capstone in Public Administration II (Spring)  
 PP382-H01 Advanced Quantitative Methods for Survey Research (Spring)
- 2007: PP397-H01 Public Opinion and Attitude Formation (Fall)  
 PP397-H01/PP370-H01 Applied Methods for Survey Research / Applied Methods I for  
 Public Administration (Fall)  
 PP382-H01 Advanced Statistics for Survey Research Analysis (Spring)
- 2006: PP397-H02 Public Opinion and Attitude Formation (Spring and Fall)  
 PP379-H01-Principles and Methods of Survey Research
- 2005: PP38-H011 Quantitative Methods for Survey Research  
 PP397-H04 Questionnaire Writing and Design
- Undergraduate (Stony Brook):*
- 2004: POL367 Mass Media  
 POL346 Political Psychology  
 POL344 American Ideology and Public Opinion
- 2003: POL346 Political Psychology  
 POL201 Introduction to Statistical Methods in Political Science

### **Research Experience:**

- 2000-2003 *Stony Brook Center for Survey Research:*  
 Experience in: Questionnaire authoring and study design; CATI questionnaire  
 programming; setting up and closing studies, data analysis; sample management.
- 1999-2000 *Independent Research Project:*  
 USA-wide computer based experimental survey on political self-interest and altruism  
 using a stratified proportional non-probability sample of voting age Americans.  
 Funded in part by a German Academic Exchange Service (DAAD) Data Collection  
 Grant (PKZ D/99 13332).
- 1998-1999 *Research Assistant, University of Tuebingen:*  
 Collaboration in the development of a distance learning course: ‘Computer Science  
 and Society’  
*Computer Science Research Projects at the University of Tuebingen:*
- 1995 Quality Control With Artificial Neural Networks (training various types of artificial  
 neural networks to detect manufacturing defects on the surface of Styrofoam boards at  
 DOW-Chemical in Baden-Baden, Germany).
- 1995 Can Artificial Neural Networks Form Stereotypes? (Training self-organizing Kohonen  
 maps on coded newspaper information of a liberal and a conservative German  
 newspaper).

**Honors and Awards:**

- 2017: Samuel Martinez and Thomas Craemer: Coverage of Haiti in the Dominican Republic's Newspapers: A Content Analysis. UConn Research Excellence Program grant (\$15,363), May 24, 2017.
- 2015: Public Discourse Project grant entitled: "The Impact of Implicit Racial Associations on the Interpersonal Discourse on a Controversial Race-Related Topic: Slavery Reparations" (\$9,000).
- 2015: Social Sciences, Humanities, and Arts Research Experience (SHARE) award for your proposed project with Samuel Martínez (associate professor of Anthropology and El Instituto) entitled "Coverage of Haiti in the Dominican Republic's Daily Newspapers: A Pilot Content Analysis Study." \$1,500 student stipend and \$500 faculty professional development stipend.
- 2013: Travel grant entitled "Stereotyping in U.S. Media Coverage of Developing Countries Suffering from Natural Disaster, Political Instability, and Economic Distress" (\$14,960) for a group of 11 to do research and volunteer in Port-Au-Prince, Haiti, July 7-17, 2013, by the Ford Foundation, grant no.: 1120-0157, through the Institute of International Education, IIE Program No.: FF8H007; SRF 18259; Consultant No.: 66009518.
- 2012: Travel grant entitled "Evaluating Potential Media Bias in Haiti Earthquake Coverage" (\$7,500) for a group of 6 to do research and volunteer in Port-Au-Prince, Haiti, May 25-June 5, 2012, by the Ford Foundation, grant no.: 1120-0157, through the Institute of International Education, IIE Program No.: FF8H007; SRF No: 17171; Consultant No.: 66007415.
- 2010: Roberta Sigel Award for ISPP paper "Implicit Closeness to Blacks, Support for Affirmative Action, Slavery Reparations, and Vote Intentions for Barack Obama in the 2008 Elections" (junior as single author), 5/3/2010
- 2006-2007: University of Connecticut Large Faculty Grant: Framing Slavery Reparations. An Experimental Survey of conscious and Non-Conscious Racial Attitudes (\$25,443).
- 1993-1994: German Academic Exchange Service (DAAD) "Integriertes Auslandsstudium"

**Consulting:**

- 2017/18 Pro-Bono Consulting with the law firm of Georgia Goslee, Esq., regarding reparations estimations for 200 direct descendants of the 272 enslaved people who were sold by Georgetown University in 1838; May 2017 – to present.
- 2017/18 United Nations Office of Internal Oversight Services (OIOS), Inspection and Evaluation Division (IED), facilitating a series of workshops to upgrade the quantitative methods toolkit of staff members. 11/01/2017-01/05/2018.
- 2016/17: United Nations Office of Internal Oversight Services (OIOS), Inspection and Evaluation Division (IED), Evaluations of OCHA. September 15, 2016 – January 31, 2017. Developing and conducting two online surveys for OCHA-employees and OCHA-partners worldwide, and two trips to Africa to conduct in-depth interviews with OCHA-employees and OCHA-partners in Kenya, Senegal, and Mali.
- 2015: United Nations: Office of Internal Oversight Services (OIOS): Evaluation of DPKO/DFS senior leadership training of UN Peace Keeping Missions.
- 2014/15: United Nations: Office of Internal Oversight Services (OIOS): Program evaluation of the United Nations Conference on Trade and Development (UNCTAD).
- 2012: The New York Times: Exit Poll Analysis on Super Tuesday, March 6, 2012.

**Professional Service:**

Memberships: Southern Political Science Association (SPSA)  
International Society of Political Psychology (ISPP)

Conferences: Discussant at the MPSA Meeting in Chicago, IL, 2012  
Discussant at the APSA Meeting in Seattle, WA, 2011  
Discussant at the MPSA Meeting in Chicago, IL, 2009  
Panel Chair at the MPSA Meeting in Chicago, IL, 2007  
Panel Chair at the ISPP Meeting in Boston, MA, 2003  
Reviewer for the Society for the Psychological Study of Social Issues (SPSSI)

Reviewer: American Journal of Political Science  
American Political Science Review  
American Politics Research  
Basic and Applied Social Psychology  
British Journal of Political Science  
DuBois Review  
Genealogy  
Journal of African Studies and Development  
Journal of Black Studies  
Journal of Elections, Public Opinion & Parties  
Journal of Mathematical Sociology  
Journal of Politics  
Lehigh University Press  
National Science Foundation (NSF)  
Policy Sciences  
Political Behavior  
Political Psychology  
Political Research Quarterly  
Politics and Gender  
Politics, Groups, and Identities  
Public Opinion Quarterly  
Social Science Research  
Social Science Journal  
Time-Sharing Experiments for the Social Sciences (TESS)  
UConn Research Excellence Program (REP)

**Community Service:**

May 2017: 25<sup>th</sup> Anniversary Celebrations of the State-to-State Program Connecticut and Baden-Wuerttemberg in Stuttgart, Tuebingen, Mannheim, and Heidelberg, Germany, May 6–13, 2017.

July 2013: Reconstruction volunteering with students in Port-Au-Prince, Haiti, July 7-17, 2013, supported by Ford Foundation travel grant no. 1120-0157, through the Institute of International Education, IIE Program No.: FF8H007; SRF 18259.

May 2013: Faculty advisor to graduate student organized Hurricane Katrina Relief and Reconstruction Project with LowerNine in the Lower 9th Ward of New Orleans

- (home reconstruction).
- May 2012: Reconstruction volunteering with students in Port-Au-Prince, Haiti, May 25-June 5, 2012, supported by Ford Foundation travel grant no. 1120-0157, through the Institute of International Education, IIE Program No.: FF8H007; SRF No: 17171; Consultant No.: 66007415.
- May 2012: Faculty advisor to graduate student organized Hurricane Katrina Relief and Reconstruction Project with LowerNine in the Lower 9<sup>th</sup> Ward of New Orleans (home reconstruction)
- Jan. 2012: United Methodist Relief Project in Port-Au-Prince, Haiti, post-earthquake reconstruction volunteering and preparation for future graduate student organized relief and reconstruction projects.
- May 2011: Faculty advisor to graduate student organized Hurricane Katrina Relief and Reconstruction Project with LowerNine in the Lower 9<sup>th</sup> Ward of New Orleans (home reconstruction)
- March 2011: United Methodist Relief Project in Port-Au-Prince, Haiti, post-earthquake reconstruction volunteering and preparation for future graduate student organized relief and reconstruction projects.
- May 2010: Faculty advisor to graduate student organized Hurricane Katrina Relief and Reconstruction Project with LowerNine in the Lower 9<sup>th</sup> Ward of New Orleans (home reconstruction)
- May 2009: Faculty advisor to graduate student organized Hurricane Katrina Relief and Reconstruction Project with Common Ground in the Lower 9<sup>th</sup> Ward of New Orleans (home reconstruction)
- May 2008: Faculty advisor to graduate student organized Hurricane Katrina Relief and Reconstruction Project with Common Ground in the Lower 9<sup>th</sup> Ward of New Orleans (house gutting and maintenance of lots)
- May 2007: Faculty advisor to graduate student organized Hurricane Katrina Relief and Reconstruction Project with Habitat for Humanity in the Upper 9<sup>th</sup> Ward of New Orleans (home construction near Musicians' Village)
- March 2007: Alternative Spring Break: Hurricane Katrina Relief in New Orleans with undergraduate students of the University of Connecticut (gutting senior citizen's residence St. Martin Manor in Mid-City)

### **Media Coverage**

- 2018: Will Cassou: "Slave Descendants Demand More From Georgetown Restitution Efforts" *The Hoya*, January 24, 2018.
- 2018: Susan Svrluga: "'Make it Right': Descendants of Slaves Demand Restitution from Georgetown" *Washington Post*, January 17, 2018.
- 2016: Max Ehrenfreund: "The cost of slavery reparations is now within the boundaries of the politically acceptable" *Washington Post Wonkblog*, September 29, 2016.
- 2017: Noel King: "Georgetown, Louisiana, Part Two." Planet Money, *National Public Radio*, April 26, 2017.
- 2015: Douglas Main: "Slavery Reparations Could Cost Up to \$14 Trillion, According to New Calculation." *Newsweek*, August 19, 2015.